SERIOUS FRAUD OFFICE
TE TARI HARA TĀWARE

Version: August 2026

Senior Forensic Accountant

Team:	**Operations**
Reports to:	**Principal People Lead**
Direct reports:	**None**
Indirect reports:	**None**
Delegations:	**None**
NZSIS Clearance:	**Confidential, if required**
Location:	**Auckland or Wellington**
Travel:	**Auckland or Wellington occasionally. Other travel may be required.**

Being a Public Servant

Ka mahitahi mātou o te ratonga tūmatanui kia hei painga mō ngā tāngata o Aotearoa i āianei, ā, hei ngā rā ki tua hoki. He kawenga tino whaitake tā mātou hei tautoko i te Karauna i runga i āna hononga ki a ngāi Māori i raro i te Tiriti o Waitangi. Ka tautoko mātou i te kāwanatanga manapori. Ka whakakotahingia mātou e te wairua whakarato ki ō mātou hapori, ā, e arahina ana mātou e ngā mātāpono me ngā tikanga matua o te ratonga tūmatanui i roto i ā mātou mahi.

In the public service we work collectively to make a meaningful difference for New Zealanders now and in the future. We have an important role in supporting the Crown in its relationships with Māori under the Treaty of Waitangi. We support democratic government. We are unified by a spirit of service to our communities and guided by the core principles and values of the public service in our work.

Position purpose of the Senior Forensic Accountant

- Perform and interpret complex financial analysis
- Explore business activity and documentation
- Utilise investigation experience and technical knowledge and skill to investigate or prosecute serious or complex financial crime
- On occasion, lead aspects of an investigation

What we do matters – Our purpose

The Serious Fraud Office (SFO) is a highly specialised government department whose purpose is to protect New Zealand's financial and economic wellbeing. We do this through our mission of disrupting and deterring serious or complex fraud through prevention, investigation, and prosecution.

How we do things – our Values

Integrity First | Ngākau tapatahi	We do what's right, with independence, fairness and courage
Sharp on Purpose | Kōpere	We act with clarity and intent, focusing our energy on what matters most
Stronger Together | He waka eke noa	We back each other, share ideas and work as one team

What you will do to contribute	As a result, we will see
Investigations • Undertake and contribute to investigations and/or prosecutions as part of a team led by a Principal or other project lead • Utilise experience in investigations or prosecutions to ensure investigation and/or prosecution tasks are completed to a high standard • Assist in the technical development of the team members they work with during an investigation/prosecution	• High quality contribution to tasks allocated in furtherance of the investigation strategy • Collaborative approach to work which ensures team members are aware of progress • Improved skills and knowledge of team members
Leadership • Support the Principal and/or project lead in an investigation team • Take ownership of the delivery of investigation and/or prosecution tasks • Communicate with influence at all levels, internally and externally • Manifest the core principles of the SFO • Mentor and develop people	• Takes ownership of tasks and supports team members to achieve their milestones. • Sets and meets realistic milestones for tasks • Proactive participation in case team endeavours such as summarising reports, execution of search warrants, witness management etc • Promotes team cohesion and effectiveness
Technical Expertise • Apply advanced technical experience, knowledge, and skills to advance investigations and/or prosecutions • Identify potential issues in an investigation and generates solutions • Support Principal Technical Lead in development of competency framework for FAs and SFO best practice and assists with training opportunities	• Demonstration of innovation and fresh thinking in approach to financial and general tasks, in collaboration with team members • Demonstration and application of experience in presentation of financial evidence • Identification of opportunities for continuous improvement in own and organisational processes • The technical expertise of all of team members in the FA discipline increases
Investigation Management • Provide strategic case contribution, including in relation to scope • Identify and acts on key stop/go points within an investigation • Demonstrate the ability to plan an investigation, manage the timeline and key milestones, and deliver an investigation to an agreed quality standard • Demonstrate the ability to drive engagement and cohesion across a multi-disciplinary team	• Appropriately scoped investigations • Milestones are met by the investigation team Reporting and analysis are completed to a high standard • Adherence to case management systems and processes • A high level of engagement and coordination between all disciplines to achieve case objectives • Relevant internal and external stakeholders are continually appraised of case progress

Risk Management and Compliance • Be cognisant of risks and mitigate	• Organisational risk is minimised, mitigated, or managed appropriately • Reporting aligns with legal and regulatory requirements • Reporting meets the needs of stakeholders
Systems and processes • Comply with agreed systems and application access and use policies and protocols • Enter and update data accurately and comprehensively	• Use of systems and applications align with agreed policies and protocols • Data is entered and updated in systems and applications accurately, comprehensively, and in a timely manner • Systems, applications, and data risks are effectively avoided or mitigated
Relationship Management and Stakeholders • Develop and maintain effective external relationships • Develop and maintain effective working relationships within the SFO	• Effective relationships that benefit the SFO and/or the wider system • Effective relationships within the SFO

Who you will work with to get the job done	
Internal	Principals
	Operations Team
	Legal and Corporate Services Team
External	Private Sector: Victims, Witnesses, Defense Counsel, Contractors, Professional Services firms
	Public Sector: Other law enforcement and regulatory agencies, Court staff

Your competency profile	What you will bring specifically
Keys to success: • Manages complexity • Interpersonal savvy • Courage	Experience: • significant experience in financial crime investigations and/or prosecutions as a Forensic Accountant • in-depth understanding of complex financial analysis and the standard of evidence required for criminal matters • in managing a diverse workload and timeframes • in the process of interviewing suspects and witnesses • scoping and planning work, including direction of other team members • sufficient expertise and experience to give evidence in Court Skills: • An in-depth understanding of accounting and finance systems • A high level of proficiency with Excel, Word, and visualisation software • Demonstrated knowledge of Serious Fraud Office Act 1990

	• Ideally knowledge of the public sector legislation • Effective influencing skills • Efficient communication skills • Strong negotiating skills • A growth mindset Other requirements: • A relevant professional Tertiary qualification • Chartered Accountant Qualified through Chartered Accountants Australia or New Zealand, or an equivalent overseas professional body, or Certified Practising Accountant Australia qualified